

# Leeds City Schools 2022 -2023 Salary Schedule



John J. Moore  
Superintendent

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## ***Certified Personnel – (Holding AL Teaching Certificate)***

Supplements (Academic & Athletic)

Teacher Salary Matrix (9–Month, 9.5-Month, 10-Month, 11–Month, 12-Month)

Mathematics and Science (TEAMS)

Directors

## ***Support Personnel***

Accounting/Payroll

Secretaries/ Bookkeepers/Receptionists

Aides/Pre-K/Career Coach

Custodians

Technology Coordinator & Facilities Manager

Technology Desktop Administrator

HVAC Technician

Child Nutrition

Transportation

School Nurse

Extended Day & Substitutes

# Academic Supplements

FY  
2023

## Leeds Primary School

Technology Supplement	\$1,200
Yearbook	\$600

## Leeds Elementary School

Technology Supplement	\$1,200
Yearbook	\$600

## Leeds Middle School

Scholar's Bowl Team A	\$500
Scholar's Bowl Team B	\$500
Technology Supplement	\$1,200
Yearbook	\$600 / (2 at \$300)
Career Tech (2)	\$1,000

## Leeds High School

Academic Team Coach	\$2,187
Head Nurse	\$1,500
Math Team	\$1,500
Quill & Scroll	\$1,200
National Board Coordinator	\$3,000
Technology Supplement	\$1,200
Yearbook	\$1,200
Future Teachers of America	\$ 500
Career Tech (3)	\$1,000
Translator, System Wide	\$1,200

## Administrative

Transportation Director Activity	\$5,500
CO Directors Activity	\$6,700
Principals Activity	\$6,700
Assistant Principal Activity	\$5,500
CNP Director Summer Feeding	\$2,500
CNP Director Dinner Program	\$2,500

# Academic Supplements

FY  
2023

## Central Office

Central Office/Local School Accounting	\$1,500
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## Child Nutrition Worker

CNP (Valid) Serv Safe Certification	\$250
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## Support Personnel (educational supplements for college degree)

Two Year College Degree	\$500
Four Year College Degree – 12 Months	\$1,000
Four Year College Degree - 10 Months	\$1,000
Four Year College Degree – 9 Months	\$100

## Support Personnel (as approved by the Superintendent)

AASBO Certificates	\$1,000/each
Technology Certificates	\$1,000/each

# Athletic Supplements

FY  
2023

## Leeds Elementary School

Jump Rope Team	\$1,200 each (2)
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## Leeds Middle School

Head Football	\$3,000
Co-Head Football	\$3,000
Assistant Football (3)	\$1,500
Head Volleyball 7th	\$2,000
Head Volleyball 8th	\$2,000
Head Basketball Boys	\$2,500
Head Basketball Girls	\$4500
Basketball Asst. Head	\$1500
Assistant Basketball	\$1000
Head Baseball	\$2,500
Asst. Baseball (2)	\$1,000
Head Softball	\$2,500
Head Outdoor Track	\$1,000
Assistant Outdoor Track	\$ 500
Cheerleading Sponsor	\$2,000
Archery	\$1,000
Band Director	\$3,000
Select Chorus	\$ 500
Asst. Wrestling	\$ 500

## Leeds High School

Football Coordinator (3)	\$8,000
Football, Asst. Head Coach	\$7,000
Assistant Football (4)	\$5,500
Athletic Support , Non-Football	\$5,900
Athletic Support. Football	\$2,500
Football Technology Director	\$2,000
Football Technology Filmer	\$1,500
Flag Football Head	\$2,000
Flag Football Asst.	\$1,000
Head Volleyball	\$3,000
Assistant Volleyball	\$1,000
Cross Country Track Boys	\$1,000
Cross Country Track Girls	\$1,000
Track, Boys & Girls indoor	\$ 500

# Athletic Supplements

FY  
2023

Track, Boys Outdoor	\$2,000
Track Boys Outdoor Asst.	\$1000
Track, Girls Outdoor	\$2,000
Track Girls Outdoor Asst.	\$1000
Head Basketball Boys	\$7,500
Head Basketball Girls	\$5,500
Assistant Basketball, Boys & Girls (2)	\$1,500
Junior Varsity Basketball	\$1,500
Basketball Bookkeeper	\$1,000
Head Wrestling	\$4,000
Assistant Wrestling	\$1,000
Head Baseball	\$6,000
Head Softball	\$6,000
Assistant Baseball (2)	\$2,500
Assistant Softball (2)	\$2,500
Soccer, Varsity Girls	\$2,500
Soccer, Varsity Boys	\$2,500
Golf – Boys and Girls (2)	\$1,000
Archery	\$1,000
Tennis Coach	\$3,000
Assistant Tennis	\$1,000
Cheerleading Sponsor	\$3,000
Dance Line Sponsor	\$1,200
Band Director	\$6,000
Asst. Band Director (LMS/LHS)	\$3000
Select Chorus	\$ 500
Drama Coach	\$2,500
Bowling	\$1,000
Bass Fishing	\$1,000

Salary Schedule  
 Teacher 9-Month (187 Days)  
 Teacher 9.5-Month (197 Days)  
 Teacher 10-Month (207 Days)  
 Teacher 11-Month (227 Days)  
 Teacher 12 –Month (240 Days)

**FY  
2023**

Years of Experience	Step	Classification (Months)	Bachelor	Master	Education Specialist	Doctoral
0	1	9	\$43,837	\$50,459	\$54,481	\$58,503
		9.5	\$46,181	\$53,156	\$57,395	\$61,632
		10	\$48,447	\$55,856	\$60,310	\$64,762
		11	\$53,213	\$61,251	\$66,135	\$71,017
		12	\$56,262	\$64,760	\$69,922	\$75,083
1	2	9	\$43,837	\$50,459	\$54,481	\$58,503
		9.5	\$46,181	\$53,156	\$57,395	\$61,632
		10	\$48,447	\$55,856	\$60,310	\$64,762
		11	\$53,213	\$61,251	\$66,135	\$71,017
		12	\$56,262	\$64,760	\$69,922	\$75,083
2	3	9	\$43,837	\$50,459	\$54,481	\$58,503
		9.5	\$46,181	\$53,156	\$57,395	\$61,632
		10	\$48,447	\$55,856	\$60,310	\$64,762
		11	\$53,213	\$61,251	\$66,135	\$71,017
		12	\$56,262	\$64,760	\$69,922	\$75,083
3	4	9	\$48,290	\$55,563	\$59,975	\$64,390
		9.5	\$50,872	\$58,534	\$63,182	\$67,830
		10	\$53,454	\$61,506	\$66,389	\$71,275
		11	\$58,619	\$67,449	\$72,804	\$78,162
		12	\$61,975	\$71,313	\$76,974	\$81,382
4	5	9	\$48,290	\$55,563	\$59,975	\$64,390
		9.5	\$50,872	\$58,534	\$63,182	\$67,830
		10	\$53,454	\$61,506	\$66,389	\$71,275
		11	\$58,619	\$67,449	\$72,804	\$78,162
		12	\$61,975	\$71,313	\$76,974	\$81,382
5	6	9	\$48,290	\$55,563	\$59,975	\$64,390
		9.5	\$50,872	\$58,534	\$63,182	\$67,830
		10	\$53,454	\$61,506	\$66,389	\$71,275
		11	\$58,619	\$67,449	\$72,804	\$78,162
		12	\$61,975	\$71,313	\$76,974	\$81,382
6	7	9	\$50,498	\$58,084	\$62,701	\$67,286
		9.5	\$53,199	\$61,190	\$66,054	\$70,883

Salary Schedule  
 Teacher 9-Month (187 Days)  
 Teacher 9.5-Month (197 Days)  
 Teacher 10-Month (207 Days)  
 Teacher 11-Month (227 Days)  
 Teacher 12 -Month (240 Days)

**FY  
2023**

		10	\$55,899	\$64,296	\$69,407	\$74,481
		11	\$61,300	\$70,509	\$76,114	\$81,678
		12	\$64,810	\$74,556	\$80,472	\$85,081
7	8	9	\$50,498	\$58,084	\$62,701	\$67,286
		9.5	\$53,199	\$61,190	\$66,054	\$70,883
		10	\$55,899	\$64,296	\$69,407	\$74,481
		11	\$61,300	\$70,509	\$76,114	\$81,678
		12	\$64,810	\$74,556	\$80,472	\$85,081
8	9	9	\$50,498	\$58,084	\$62,701	\$67,286
		9.5	\$53,199	\$61,190	\$66,054	\$70,883
		10	\$55,899	\$64,296	\$69,407	\$74,481
		11	\$61,300	\$70,509	\$76,114	\$81,678
		12	\$64,810	\$74,556	\$80,472	\$85,081
9	10	9	\$51,285	\$58,974	\$63,634	\$68,294
		9.5	\$54,027	\$62,128	\$67,038	\$71,946
		10	\$56,771	\$65,281	\$70,440	\$75,597
		11	\$62,254	\$71,589	\$77,246	\$82,902
		12	\$65,820	\$75,689	\$81,670	\$86,347
10	11	9	\$51,795	\$59,563	\$64,242	\$68,887
		9.5	\$54,565	\$62,748	\$67,677	\$72,571
		10	\$57,335	\$65,933	\$71,113	\$76,255
		11	\$62,874	\$72,304	\$77,984	\$83,622
		12	\$66,475	\$76,444	\$82,450	\$88,411
11	12	9	\$52,313	\$60,159	\$64,884	\$69,575
		9.5	\$55,110	\$63,376	\$68,354	\$73,296
		10	\$57,908	\$66,593	\$71,823	\$77,016
		11	\$63,503	\$73,027	\$78,763	\$84,457
		12	\$67,140	\$77,209	\$83,274	\$89,294
12	13	9	\$52,837	\$60,761	\$65,533	\$70,271
		9.5	\$55,663	\$64,010	\$69,037	\$74,029
		10	\$58,488	\$67,260	\$72,542	\$77,787
		11	\$64,139	\$73,758	\$79,551	\$85,302
		12	\$67,812	\$77,982	\$84,107	\$90,187
13	14	9	\$53,365	\$61,368	\$66,189	\$70,974
		9.5	\$56,219	\$64,650	\$69,729	\$74,769

Salary Schedule  
 Teacher 9-Month (187 Days)  
 Teacher 9.5-Month (197 Days)  
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 Teacher 12 –Month (240 Days)

**FY  
2023**

		10	\$59,072	\$67,931	\$73,268	\$78,565
		11	\$64,780	\$74,495	\$80,347	\$86,156
		12	\$68,490	\$78,761	\$84,948	\$91,090
14	15	9	\$53,899	\$61,982	\$66,850	\$71,684
		9.5	\$56,781	\$65,297	\$70,425	\$75,517
		10	\$59,664	\$68,611	\$74,000	\$79,351
		11	\$65,428	\$75,240	\$81,149	\$87,017
		12	\$69,175	\$79,549	\$85,797	\$92,001
15	16	9	\$54,438	\$62,602	\$67,519	\$72,401
		9.5	\$57,349	\$65,950	\$71,130	\$76,273
		10	\$60,260	\$69,297	\$74,740	\$80,144
		11	\$66,082	\$75,993	\$81,962	\$87,888
		12	\$69,867	\$80,345	\$86,655	\$92,921
16	17	9	\$54,982	\$63,228	\$68,194	\$73,125
		9.5	\$57,922	\$66,609	\$71,841	\$77,035
		10	\$60,862	\$69,990	\$75,487	\$80,946
		11	\$66,743	\$76,753	\$82,781	\$88,767
		12	\$70,565	\$81,148	\$87,522	\$93,850
17	18	9	\$55,532	\$63,860	\$68,876	\$73,856
		9.5	\$58,502	\$67,275	\$72,559	\$77,806
		10	\$61,471	\$70,690	\$76,242	\$81,755
		11	\$67,411	\$77,520	\$83,609	\$89,654
		12	\$71,271	\$81,959	\$88,397	\$94,788
18	19	9	\$56,087	\$64,499	\$69,565	\$74,594
		9.5	\$59,086	\$67,948	\$73,285	\$78,583
		10	\$62,086	\$71,397	\$77,005	\$82,572
		11	\$68,084	\$78,296	\$84,445	\$90,550
		12	\$71,983	\$82,779	\$89,281	\$95,736
19	20	9	\$56,648	\$65,144	\$70,261	\$75,340
		9.5	\$59,677	\$68,628	\$74,018	\$79,369
		10	\$62,707	\$72,111	\$77,776	\$83,398
		11	\$68,765	\$79,079	\$85,290	\$91,456
		12	\$72,703	\$83,607	\$90,175	\$96,693
20	21	9	\$57,214	\$65,795	\$70,963	\$76,094
		9.5	\$60,274	\$69,313	\$74,758	\$80,163

Salary Schedule  
 Teacher 9-Month (187 Days)  
 Teacher 9.5-Month (197 Days)  
 Teacher 10-Month (207 Days)  
 Teacher 11-Month (227 Days)  
 Teacher 12 –Month (240 Days)

**FY  
2023**

		10	\$63,333	\$72,832	\$78,553	\$84,232
		11	\$69,452	\$79,869	\$86,142	\$92,371
		12	\$73,430	\$84,443	\$91,076	\$97,661
21	22	9	\$57,787	\$66,453	\$71,673	\$76,855
		9.5	\$60,877	\$70,007	\$75,506	\$80,965
		10	\$63,967	\$73,560	\$79,339	\$85,075
		11	\$70,148	\$80,668	\$87,004	\$93,295
		12	\$74,165	\$85,287	\$91,987	\$98,637
22	23	9	\$58,364	\$67,118	\$72,389	\$77,623
		9.5	\$61,485	\$70,707	\$76,260	\$81,774
		10	\$64,606	\$74,296	\$80,131	\$85,925
		11	\$70,848	\$81,475	\$87,873	\$94,227
		12	\$74,906	\$86,141	\$92,906	\$99,623
23	24	9	\$58,948	\$67,789	\$73,113	\$78,399
		9.5	\$62,100	\$71,414	\$77,023	\$82,591
		10	\$65,253	\$75,039	\$80,933	\$86,784
		11	\$71,557	\$82,289	\$88,752	\$95,169
		12	\$75,655	\$87,002	\$93,835	\$100,619
24	25	9	\$59,538	\$68,467	\$73,845	\$79,183
		9.5	\$62,722	\$72,128	\$77,794	\$83,417
		10	\$65,906	\$75,790	\$81,743	\$87,652
		11	\$72,273	\$83,112	\$89,641	\$96,121
		12	\$76,412	\$87,872	\$94,774	\$101,625
25	26	9	\$60,133	\$69,151	\$74,583	\$79,975
		9.5	\$63,349	\$72,849	\$78,571	\$84,252
		10	\$66,564	\$76,547	\$82,560	\$88,528
		11	\$72,996	\$83,943	\$90,537	\$97,082
		12	\$77,176	\$88,750	\$95,721	\$102,642
26	27	9	\$60,734	\$69,843	\$75,329	\$80,775
		9.5	\$63,982	\$73,578	\$79,357	\$85,095
		10	\$67,230	\$77,313	\$83,386	\$89,414
		11	\$73,725	\$84,783	\$91,442	\$98,053
		12	\$77,947	\$89,638	\$96,679	\$103,668
27	28	9	\$61,342	\$70,541	\$76,082	\$81,583
		9.5	\$64,622	\$74,313	\$80,151	\$85,946

Salary Schedule  
 Teacher 9-Month (187 Days)  
 Teacher 9.5-Month (197 Days)  
 Teacher 10-Month (207 Days)  
 Teacher 11-Month (227 Days)  
 Teacher 12 –Month (240 Days)

**FY  
2023**

		10	\$67,903	\$78,085	\$84,219	\$90,308
		11	\$74,463	\$85,630	\$92,356	\$99,034
		12	\$78,728	\$90,534	\$97,645	\$104,705
28	29	9	\$61,955	\$71,247	\$76,843	\$82,399
		9.5	\$65,268	\$75,057	\$80,952	\$86,805
		10	\$68,581	\$78,867	\$85,062	\$91,212
		11	\$75,207	\$86,487	\$93,280	\$100,024
		12	\$79,514	\$91,440	\$98,622	\$105,753
29	30	9	\$62,575	\$71,959	\$77,611	\$83,223
		9.5	\$65,921	\$75,807	\$81,761	\$87,673
		10	\$69,268	\$79,655	\$85,912	\$92,124
		11	\$75,960	\$87,351	\$94,212	\$101,025
		12	\$80,310	\$92,354	\$99,608	\$106,810
30	31	9	\$63,200	\$72,679	\$78,387	\$84,055
		9.5	\$66,580	\$76,566	\$82,579	\$88,550
		10	\$69,959	\$80,452	\$86,771	\$93,045
		11	\$76,719	\$88,225	\$95,154	\$102,035
		12	\$81,112	\$93,278	\$100,604	\$107,878
31	32	9	\$63,832	\$73,405	\$79,171	\$84,895
		9.5	\$67,245	\$77,330	\$83,405	\$89,435
		10	\$70,659	\$81,256	\$87,638	\$93,975
		11	\$77,486	\$89,107	\$96,106	\$103,054
		12	\$81,923	\$94,210	\$101,610	\$108,956
32	33	9	\$64,471	\$74,140	\$79,963	\$85,744
		9.5	\$67,919	\$78,105	\$84,239	\$90,329
		10	\$71,366	\$82,069	\$88,515	\$94,914
		11	\$78,262	\$89,999	\$97,067	\$104,085
		12	\$82,744	\$95,153	\$102,626	\$110,046
33	34	9	\$65,115	\$74,881	\$80,763	\$86,602
		9.5	\$68,597	\$78,885	\$85,082	\$91,233
		10	\$72,079	\$82,890	\$89,401	\$95,864
		11	\$79,043	\$90,898	\$98,039	\$105,126
		12	\$83,570	\$96,104	\$103,653	\$111,147
34	35	9	\$65,766	\$75,630	\$81,570	\$87,468
		9.5	\$69,283	\$79,674	\$85,932	\$92,145

Salary Schedule  
 Teacher 9-Month (187 Days)  
 Teacher 9.5-Month (197 Days)  
 Teacher 10-Month (207 Days)  
 Teacher 11-Month (227 Days)  
 Teacher 12 -Month (240 Days)

**FY  
2023**

		10	\$72,800	\$83,719	\$90,294	\$96,823
		11	\$79,834	\$91,808	\$99,018	\$106,178
		12	\$84,406	\$97,065	\$104,689	\$112,258
35	36	9	\$66,424	\$76,386	\$82,386	\$88,342
		9.5	\$69,976	\$80,471	\$86,792	\$93,066
		10	\$73,528	\$84,556	\$91,197	\$97,790
		11	\$80,632	\$92,725	\$100,009	\$107,239
		12	\$85,250	\$98,036	\$105,736	\$113,380

# Salary Schedule Mathematics and Science (TEAMS)

**FY  
2023**

<b>Step</b>	<b>Bachelor</b>	<b>Master</b>	<b>AA/EDS</b>	<b>Doctoral</b>
0	\$48,558	\$55,059	\$58,963	\$62,864
1	\$51,981	\$59,778	\$64,456	\$69,138
2	\$54,758	\$62,969	\$67,916	\$72,826
3	\$56,360	\$64,813	\$69,904	\$74,958
4	\$58,005	\$66,705	\$71,944	\$77,146
5	\$59,693	\$68,646	\$74,038	\$79,392
6	\$61,426	\$70,638	\$76,188	\$81,696
7	\$63,204	\$72,685	\$78,393	\$84,061
8	\$64,468	\$74,136	\$79,961	\$85,743
9	\$65,757	\$75,620	\$81,560	\$87,458
10	\$66,743	\$76,755	\$82,783	\$88,769
11	\$67,745	\$77,906	\$84,025	\$90,100
12 - 14	\$68,761	\$79,075	\$85,285	\$91,452
15 - 17	\$69,796	\$80,266	\$86,570	\$92,830
18 - 20	\$70,853	\$81,481	\$87,881	\$94,235
21 - 23	\$71,931	\$82,722	\$89,217	\$95,669
24 - 26	\$73,030	\$83,984	\$90,581	\$97,131
27+	\$74,151	\$85,275	\$91,971	\$98,622

# Salary Schedule

## Director 12-Month (240 Days)

**FY**  
**2023**

<b>Years of Experience</b>	<b>Step</b>	<b>Classification (Months)</b>	<b>M.S. Degree</b>	<b>EdS/AA Degree</b>	<b>Ed Doctoral Degree</b>
0-2	1-3	12	\$94,527	\$99,871	\$104,623
3-5	4-6	12	\$98,124	\$103,466	\$108,457
6-8	7-9	12	\$98,782	\$104,125	\$109,180
9-11	10-12	12	\$99,511	\$104,854	\$109,902
12-14	13-15	12	\$100,231	\$105,574	\$110,627
15-17	16-18	12	\$100,956	\$106,299	\$111,351
18-20	19-21	12	\$101,439	\$106,784	\$111,885
21+	22+	12	\$102,411	\$107,754	\$112,958

Salary Schedule  
Accounting Department

FY  
2023

<b>Step</b>	<b>Accounting Specialist I (8 Hours)</b>	<b>Accounting Specialist II (8 Hours)</b>	<b>Payroll Specialist (8 Hours)</b>
0	\$37,583	\$50,696	\$48,454
1	\$38,301	\$51,677	\$49,389
2	\$39,032	\$52,676	\$50,343
3	\$39,781	\$53,695	\$51,316
4	\$40,540	\$54,735	\$52,007
5	\$41,318	\$55,796	\$53,318
6	\$42,110	\$56,877	\$54,351
7	\$42,917	\$57,980	\$55,405
8	\$43,742	\$59,106	\$56,478
9	\$44,581	\$60,254	\$57,573
10 +	\$45,439	\$61,424	\$58,690

# Salary Schedule

## Secretaries/Bookkeeper/Receptionist

**FY**  
**2023**

<b>STEP</b>	<b>Elementary School Bookkeeper 10-Month (8 Hours)</b>	<b>Middle School Bookkeeper 12-Month (8 Hours)</b>	<b>High School Bookkeeper 12-Month (8 Hours)</b>	<b>Receptionist 9-Month (8 Hours)</b>	<b>Receptionist 12-Month (8 Hours)</b>
0	\$26,766	\$32,045	\$35,778	\$21,181	\$31,295
1	\$27,214	\$32,687	\$36,638	\$21,455	\$31,920
2	\$27,668	\$33,326	\$37,610	\$21,728	\$32,547
3	\$28,117	\$33,968	\$38,524	\$22,001	\$33,175
4	\$28,569	\$34,609	\$39,439	\$22,273	\$33,800
5	\$29,020	\$35,250	\$40,356	\$22,546	\$34,426
6	\$29,470	\$35,891	\$41,270	\$22,819	\$35,051
7	\$29,922	\$36,532	\$42,186	\$23,093	\$35,676
8	\$30,372	\$37,172	\$43,101	\$23,366	\$36,304
9	\$30,824	\$37,813	\$44,078	\$23,639	\$36,930
10 +	\$31,277	\$38,453	\$44,931	\$23,912	\$37,554

# Salary Schedule

## Instructional Aide & Auxiliary Pre-K Teacher

**FY**  
**2023**

Step	(Aide)  Instructional Aide  Teacher Assistant  District-Wide  187 Days	(OSR)  Preschool Grant  Auxiliary Teacher  Preschool OSR  187 Days
0	\$18,082	\$22,268
1	\$18,394	\$22,268
2	\$18,707	\$22,268
3	\$19,019	\$22,268
4	\$19,333	\$22,268
5	\$19,645	\$22,268
6	\$19,958	\$22,268
7	\$20,318	\$22,268
8	\$20,674	\$22,268
9	\$21,038	\$22,268
10 +	\$21,411	\$22,268

# Salary Schedule Custodians

FY 2023

<b>Step</b>	<b>Head Custodian 12 – Month (8 Hours)</b>	<b>Custodian 8 Hours 9.5 Months</b>	<b>Custodian 7 Hours</b>	<b>Custodian 4 Hours</b>
0	\$30,594	\$19,659	\$17,201	\$9,829
1	\$31,525	\$21,327	\$18,661	\$10,664
2	\$32,457	\$21,631	\$18,927	\$10,817
3	\$33,390	\$22,521	\$19,705	\$11,260
4	\$34,324	\$23,128	\$20,236	\$11,564
5	\$35,257	\$23,714	\$20,749	\$11,857
6	\$36,192	\$24,321	\$21,280	\$12,160
7	\$37,122	\$24,929	\$21,811	\$12,465
8	\$38,055	\$25,514	\$22,326	\$12,758
9	\$38,989	\$26,120	\$22,854	\$13,060
10 +	\$40,608	\$26,728	\$23,387	\$13,365

# Salary Schedule Technology & Facilities Manager

FY 2023

<b>Step</b>	<b>Technology Coordinator</b>	<b>Facilities &amp; Maintenance Manager</b>
	<b>12-Month (8 Hours)</b>	<b>12-Month (8 Hours)</b>
0	\$68,606	\$73,198
1	\$69,749	\$73,804
2	\$70,891	\$74,410
3	\$72,035	\$75,015
4	\$73,178	\$75,621
5	\$74,321	\$76,227
6	\$75,464	\$76,832
7	\$76,608	\$77,437
8	\$77,750	\$78,043
9	\$78,893	\$78,648
10 +	\$80,036	\$79,254

Salary Schedule  
Technology Department – 240 Days

2023

<b>Step</b>	<b>Desktop Administrator</b>
0	\$40,166
1	\$41,030
2	\$41,912
3	\$42,818
4	\$43,743
5	\$44,691
6	\$45,663
7	\$46,658
8	\$47,677
9	\$48,720
10 +	\$49,786

Salary Schedule  
HVAC Technician – 240 Days

2023

Step	HVAC Technician
0	\$63,000
1	\$63,525
2	\$64,050
3	\$64,575
4	\$65,100
5	\$65,625
6	\$66,150
7	\$66,675
8	\$67,200
9	\$67,725
10 +	\$68,250

CNP Director - 240 Days  
 CNP Manager - 187 Days  
 CNP Worker - 184 Days

FY  
 2023

Step	CNP Director 12 Month	CNP Manager 1-500 Enrollment	CNP Manager 501-1,000 Enrollment	CNP Manager 1,000 + Enrollment
0	\$63,183	\$25,356	\$28,830	\$31,301
1	\$64,327	\$25,738	\$29,243	\$31,714
2	\$65,468	\$26,122	\$29,655	\$32,125
3	\$66,611	\$26,506	\$30,069	\$32,537
4	\$67,754	\$26,888	\$30,479	\$32,949
5	\$68,898	\$27,274	\$30,893	\$33,363
6	\$70,040	\$27,883	\$31,506	\$33,978
7	\$71,184	\$28,285	\$31,920	\$34,392
8	\$72,327	\$28,690	\$32,330	\$34,805
9	\$73,470	\$29,090	\$32,742	\$35,217
10 +	\$74,611	\$29,495	\$33,154	\$35,629

Step	CNP Worker 7.5 Hours	CNP Worker 7 Hours
0	\$21,945	\$20,404
1	\$22,146	\$20,591
2	\$22,312	\$20,762
3	\$22,497	\$20,965
4	\$22,697	\$21,168
5	\$22,897	\$21,371
6	\$23,184	\$21,636
7	\$23,399	\$21,839
8	\$23,617	\$22,026
9	\$23,817	\$22,229
10 +	\$24,033	\$22,431

# Bus Driver - 183 Days

FY  
2023

Step	Bus Driver Regular Route	Exceptional Education Route
	183 Days	183 Days
0	\$14,859	\$20,287
1	\$15,105	\$20,549
2	\$15,353	\$20,814
3	\$15,600	\$21,077
4	\$15,848	\$21,339
5	\$16,092	\$21,604
6	\$16,341	\$21,866
7	\$16,587	\$22,131
8	\$16,831	\$22,395
9	\$17,079	\$22,658
10 +	\$17,324	\$22,909

## *Field Trips*

Bus Drivers will be paid at the rate of \$15.00 per hour (rounded to the nearest quarter hour). Payment is for a minimum of 3 hours.

Salary Schedule  
School Nurse – 187 Days

FY  
2023

Step	LPN	RN	RN/MS
0 - 2	\$22,811	\$43,354	\$49,863
3 - 5	\$25,046	\$47,689	\$52,728
6 - 8	\$26,125	\$49,778	\$55,041
9 -11	\$26,466	\$50,443	\$55,781
12 -14	\$26,941	\$51,362	\$56,793
15 –17	\$27,532	\$52,532	\$58,090
18 -20	\$27,865	\$53,213	\$58,838
21 -23	\$28,195	\$53,889	\$59,591
24 -26	\$28,797	\$54,531	\$60,210
27 +	\$29,397	\$55,175	\$60,828

# Leeds City Schools Salary Schedule

FY  
2023

## Extended Day

Director	\$35.00 per hour
Teacher	\$30.00 per hour
Adult Aides	\$15.00 per hour
Student Aides	\$ 10.00 per hour

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## Substitutes

Substitute Teacher	(Not Certified)	\$100.00 per day
Substitute Teacher	(Certificated Teacher)	\$110.00 per day
Long – Term	(Certificated Teacher)	\$125.00 per day
Substitute Bus Driver		\$80.00 per day
Substitute Nurse		\$150.00 per day
Substitute CNP Worker		\$12.00 per hour

*Promoting  
Achievement, Respect, and Success*



*Leeds City Schools  
Home of the Greenwave*